



**Academic at Risk  
Association**

**ANNUAL REPORT**

**2021**

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# *Academics at Risk Association Annual Report 2021*

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## **To Our Members**

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*I greet you, our esteemed members, and everyone reading these lines with my most sincere feelings and respect on behalf of our association.*

*It is a paradoxical contradiction that humanity, which is opening the doors of new great trends in innovation and digital transformation, cannot show similar success in solving social problems on earth. In many parts of the world, backwardness, authoritarianism, oppression, and wars still continue. What a sad picture for humanity, and especially for the people of the 21st century.*

*Distortions and contradictions have become almost normal in some regions along with social, political, and economic imbalances. Beyond being able to produce solutions in these regions where social crises are experienced, it has become very difficult and risky for intellectuals and scientists, who are solution producers, to live. Naturally, people have to move away from these regions and migrate to less risky and safer areas. Along with the difficulties and grievances of these people, the separation of these extremely valuable brains from those societies constitutes a loss that is difficult to replace.*

*Dear Members,*

*As it is known, our story began with the formation of an unfortunate political crisis in our beautiful country. Hundreds of scientists had to leave it and migrate to safer places in the world. Academics at Risk studies were initiated by a small number of academics who came to Germany, leaving their country, loved ones, universities, students, and research environments behind.*

*This report shows the foundation, goals, objectives, and structural status of the Academics At Risk Association. Furthermore, it is the first to provide a summary of its three-year initiative period and eight months from the date it was granted public benefit status.*

*The power of an academic association and its activities are directly proportional to its research output, projects, and the power of its members. We will continue to improve with the devoted efforts of our members in the activities of the association, their written suggestions, evaluations, criticism, and other invaluable contributions.*

*As of January 2022, 151 academics from 16 different countries applied for membership. We thank you for the support you have given to all our efforts in line with our goals in our charter and for the trust you have shown to our management. We believe that you will support our efforts to produce more valuable output as much as possible, and we expect your support.*

*Wishing you healthy and peaceful days,*

*With respect and love,*



# *Academics at Risk Association Annual Report 2021*

## **Association-Brief History**

*A Brief Story Of The Transition Process From The Platform/Initiative Period To The Association*

*The conversion process to the Association*

*In the anti-democratic process that took place in Turkey between 2014 and 2016, great pressures were created on intellectuals and scientists. After the unfortunate attempt of July 15, thousands of scientists were expelled from universities and hundreds more were arrested. In this process, those who had the opportunity to go abroad had to immigrate to various countries of the world.*

*Who knows what new opportunities this reluctant, painful and risky migration would open up for the scientific world and scientists!*

*Indeed, that happened.*

*A group of scientists who had been acquainted before took the initiative and attempted to open the doors of rejoining the world of science.*

*This initiative has revealed a new platform that will be a roof for scientists in Germany.*

*The first attempt took place in the new and humble environment of scientists who had landed at the “0” point in October 2018. It was held in a temporary guesthouse called “Heim” in Germany by 3 academics and 1 administrative staff who had the opportunity to go abroad in an unfortunate and difficult process.*

*In this brainstorming, scientists concentrate on the following priorities and discuss possible solutions;*

*To be able to adapt more quickly to the social and cultural conditions of the country they are in.*

*To be able to produce motivation and research ground to return to research.*

*Making efforts to explain the antidemocratic process in Turkey, the injustices, persecutions and imprisoned scientists to the European public and the scientific world.*

*Of course, these were goals for more than a few people and involved a lot of work. Therefore, they try to reach more and different scientists. They decide that the best way to do this is to gather willing people together under the umbrella of a non-governmental organization (Initiative).*

*As a result of intense efforts, an initiative called Academics at Risk was established on 20.04.2019 with the scientists they could reach and persuade in various European countries, especially in Germany.*

*Working groups were formed with a series of meetings held in the period after the establishment, task distribution was made and activity plans were put into writing to achieve the determined objectives.*



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*In this process, which lasts about 3 years, a large number of activities are carried out while the plans are realized.*

*A few examples of what has been done;*

*First of all, the web page and social media organization has been completed.*

*Survey studies were carried out to get opinions and views on the platform and to determine the expectations and needs of scientists.*

*After the needs were determined, a series of seminars and activities were held on the following topics;*

- *The Philipp Schwartz Initiative Scholarship Application, Roadmap and Information Seminar,*
- *Roadmap Seminar for Young Scientists who have to leave their doctorate or master's degree, or who want to pursue a doctorate, master's,*
- *Preparation for the German Academic World and Initial Projects and Scholarships Seminar,*
- *Preparation of application files, Seminars on Finding a Job in Germany,*
- *Seminar on making Ausbildung, Weiterbildung, Fortbildung, Umschlung in Germany,*
- *“Memorial and Story Writing Event” was organized*
- *“Academic Freedom in Turkey Report” was prepared after July 15.*
- *A report was prepared for the “Universal Periodic Review (UPR)” regarding the member states of the United Nations and two scientists representing the Initiative made a presentation in Geneva.*

*These activities were instrumental in meeting new people. There has been a continuous increase in the number of members with new scientists. The accumulated knowledge and experience and the increase in the number of new members encouraged the Initiative management to take a step forward. To achieve some further goals, it was decided to switch from the initiative legal entity to the association legal entity.*

*With the excitement of a new establishment, a new by-law study was initiated. Although there was no opportunity to meet physically, discussions were held with the members and potential members in six different states on the mission, duties and core values of the Association, via video conference method.*

*With the experiences gained in three years and the feedback received from the meetings with the members, the charter and basic values of the Association were formed.*

*The Platform or Initiative was now ready to be transported to a different dimension!*

*The charter of the association was finalized at the Online General Assembly meeting held on 17.04.2021, the Board of Directors and the Audit Committee were elected and the Academics at Risk e.V. Association was established.*



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## **Mission**

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### **WHO ARE WE?**

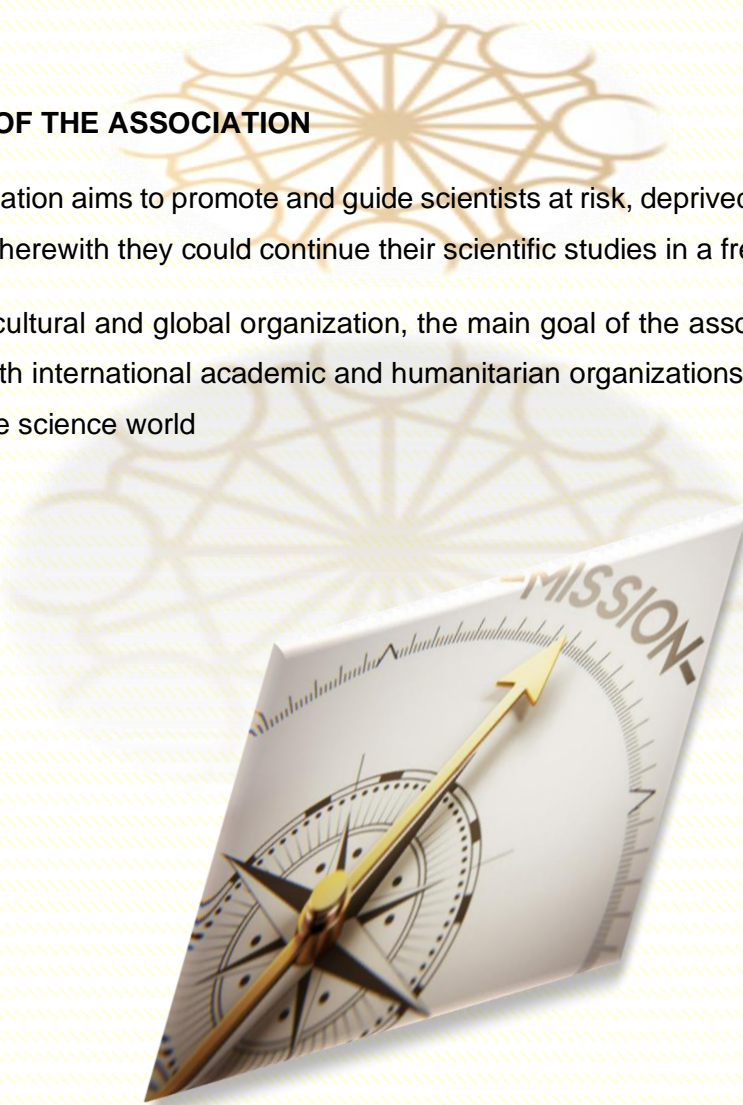
Academics at Risk was an initiative that was a group of scientists who are trying to reintegrate the scientists at risk who had to leave their countries and scientific institutions to the scientific world. Now it has grown and turned into an association with the support of many academicians.

This initiative is formed within humanitarian responsibility as well as professional solidarity.

### **MISSION OF THE ASSOCIATION**

The association aims to promote and guide scientists at risk, deprived of their primary rights and freedoms, herewith they could continue their scientific studies in a free and safe environment.

As a multicultural and global organization, the main goal of the association is to carry out joint projects with international academic and humanitarian organizations to reintegrate scientists at risk into the science world







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## **Statute and Basic Principles Studies were carried out in the Reorganisation Process**

Academics at Risk initiative was founded in 2019 with the initiative of Turkish scientists who were exposed to immigration. The two-year activities of the initiative and necessity to produce permanent solutions for its members raised the need to become an association. In order to carry out more comprehensive activities and to produce permanent solutions, the initiative has been transformed into an association.

The initiative administration adapted a participatory method for a smooth transition by establishing exchange of opinions programs. In this transformation plan, "negotiation programs" were prepared to exchange ideas with stakeholders. Duties, basic functions and working principles were determined by discussion in these participatory programs.



### ***The writing and approval Process of The Statute:***

A team made up of members of the initiation discussed the statute of the association in February 2020.

After the preliminary series of meetings, the statute writing team held a series of negotiation meetings with current and potential members from six regions in Germany.

**A draft statute was written in June 2020 with the contributions of Academics, NGOs and Law experts.**

The statute was finalized in December 2020. It was sent to the Finance Office for Review and Opinion. The official approval process was started by holding the General Assembly on 17.04.2021 (Notary and Court process) In.. 2021, it was approved as a "Public Benefit Association".



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*The statute has been prepared to perform the following basic duties;*

- *Creates a network of relations among scientists,*
- *Provides support and guidance for scientific studies,*
- *Encourages academic development and provides career support,*
- *Contributes to the development of universal, social, cultural, and educational issues,*
- *Establishes and develops relations with national and international institutions/individuals,*
- *Encourages and supports project studies,*
- *Encourages and promotes the establishment of research institutions*

### ***The writing and Announcement of basic principles:***

Along with the statute writing process, the process for determining the basic working principles was also started.

The previously established “Guiding Principles for the Statute” was revised in the light of information gathered from local meetings and composed into a draft called “The Basic Principles” by the new Board of Directors.

This draft then was announced as “The Basic Principles” in June 2021 with the help of feedback from the Cloud Discussions in Google Docs.

Further work had to be done to applicable “The Basic Principles”, which consisted of abstract statements. For this purpose, " Institutional Values" and "Codes of Behaviour" were produced in order to bring the principles to life and guide practices.

Finally, The Board of Directors has announced “The Basic Principles” on the association's website, with a commitment to their implementation as basic working principles.





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## **Basic Principles**

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*The Board of the Association has determined and committed to the following working principles:*

### **1. LEAN ORGANIZATION**

- 1.1. A simple structure and minimum hierarchy: minimum units and personnel, employment through projects, and service procurement.**
- 1.2. Making use of cloud organization, virtual communication, and virtual training methods.**
- 1.3. Efficient use of resources; minimum stationery, minimum space, giving priority to plain and functional in all aspects.**

### **2. PARTICIPANT DECISION MAKING AND INFORMATION SHARING**

#### **2.1. Pluralism, democratic inclusion in governance**

#### **2.2. Active and participatory member policy.**

#### **2.3. Delegation, inclusion, and sharing:**

- 2.3.1. Respect for the vote and ensuring of the meeting democracy providing an open agenda, free discussion environment, and making decisions under democratic methods.
- 2.3.2. Taking into account and respecting the other person's opinion.
- 2.3.3. Free expression of thought.
- 2.3.4. Making a positive and concrete contribution.
- 2.3.5. Respect for the decision and the decision council.

#### **2.4. Emphasis on solidarity and utilizing from Expert Opinion**

- 2.4.1. Basing the subject that requires professional knowledge on professional opinion
- 2.4.2. Establishing a continuous and professional relationship
- 2.4.3. Establishing and effectively managing a feedback-based suggestion system.
- 2.4.4. Consulting and informing the members of the General Assembly periodically

#### **2.5. On-Time and open Sharing of Information**

- 2.5.1. Sharing of information on time and open
- 2.5.2. Exact, clear, and understandable written or verbal communication.
- 2.5.3. Attributing of the shared information to sources

#### **2.6. Protection of Information Privacy**

- 2.6.1. Taking maximum precautions to protect personal information.
- 2.6.2. Protection of meeting information privacy.
- 2.6.3. Using of the information only with the consent of the relevant person.

#### **2.7. Recording of Transactions on time**

- 2.7.1. Recording at the time of transaction.
- 2.7.2. Recording all input and output.
- 2.7.3. Carrying out corporate relations based on contracts and protocols



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## **3. CORPORATE JUSTICE AND ASSIGNMENT**

### **3.1. Merit-Based Assignment**

- 3.1.1. Competency-based recruitment. (aiming for maximum rapport between job requirements and personal characteristics).
- 3.1.2. Basing work distribution and assignments on objective criteria.
- 3.2. *Compliance with the Principles of Distributive Justice and Equality*
- 3.2.1. Prevention of discrimination.
- 3.2.2. Ensuring balanced and fair distribution of work.
- 3.2.3. Ensuring the balance of authority and responsibility.
- 3.2.4. Performance-based evaluation.

## **4. OPENNESS-TRANSPARENCY AND INDEPENDENCE**

### **4.1. Making Registered Transactions and Sharing Transaction Information.**

### **4.2. Maximum Openness and Transparency, Minimum Privacy**

- 4.2.1. Registration of inputs and outputs precisely and on time
- 4.2.2. Openness and readiness of the recording for auditing
- 4.2.3. Sharing records with the public.
- 4.2.4. Periodic publication of the annual report.

### **4.3. Independence and objective Policy**

- 4.3.1. Maintaining scientific, objectivity, and independence.
- 4.3.2. Equidistant to different beliefs, cultures, political thoughts, and opinions.
- 4.3.3. Accepting differences as wealth

### **4.4. Corporate Relationship Policy**

- 4.4.1. Prioritizing the institutional relationship in joint ventures.
- 4.4.2. Prioritizing the relationship with national and international institutions.
- 4.4.3. Establishing permanent relations and collaboration based on protocol and contract.

## **5. ACCOUNTABILITY**

### **5.1. Awareness of Responsibility to Laws, Principles, Society, and Members in Transactions**

- 5.1.1. Implementation of the agreed basic principles and providing self-directed control
- 5.1.2. Questioning the compliance of decisions and transactions with principles and the law.
- 5.1.3. Paying attention to information security in every stage and process.
- 5.1.4. Taking measures to prevent abuse and corruption.

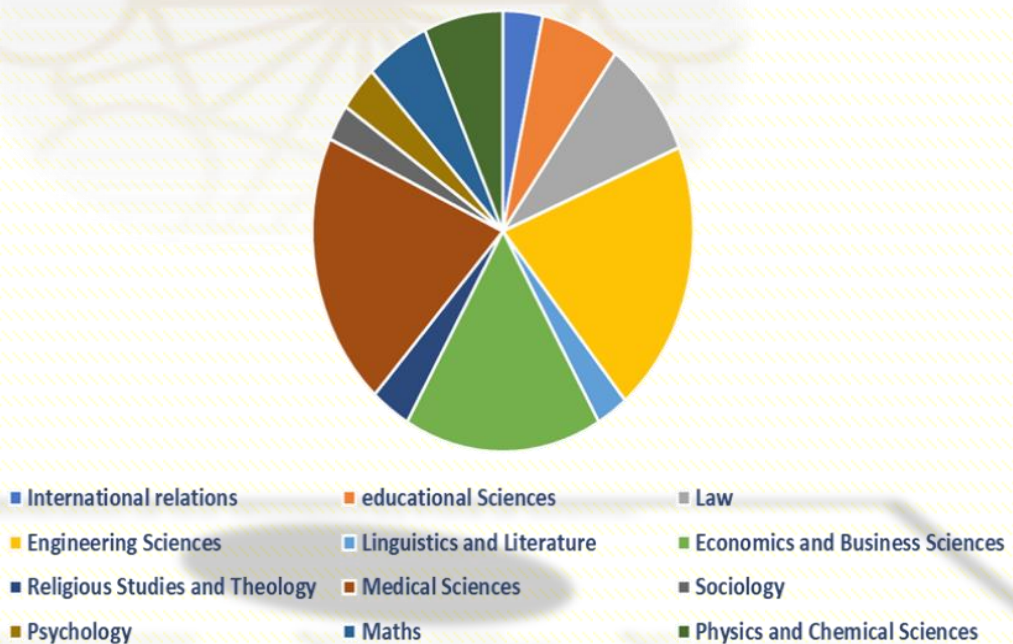
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## Member Profile

As of January 2022, 151 academics from 16 different countries applied for membership.

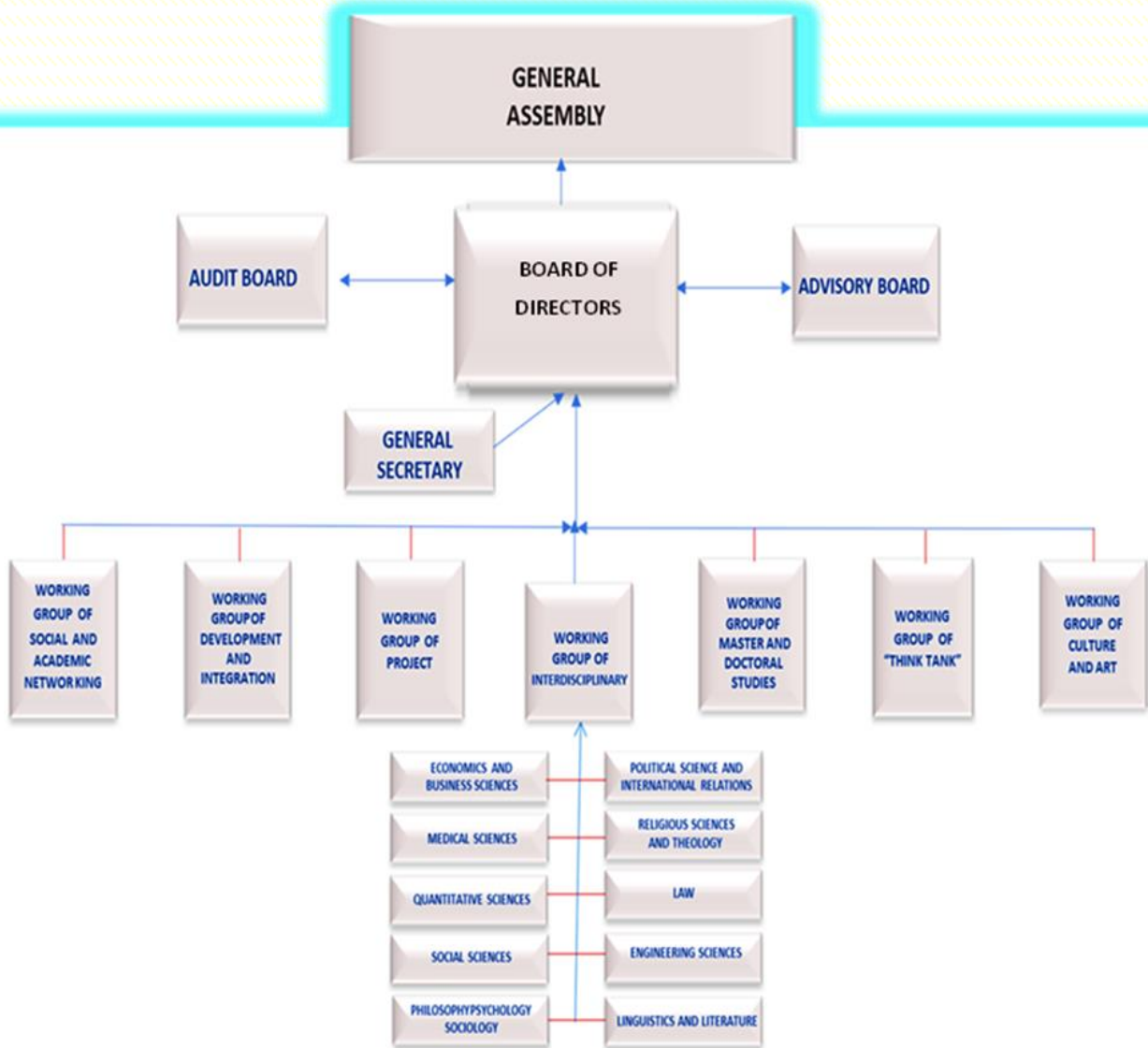


Distribution of Our Members by Field of Science:





## Organizational Structure



# Academics at Risk Association Annual Report 2021

## Working Group of Master and Doctoral Studies

**Event 1:** Seminar (Webinar)

**Event Subjekt:** Der Weg zur Akademie Jugendliche treffen Akademiker\*innen (13. Online Working Group For Master and Doctoral Studies)

On 04.09.2021, the seminar was held on by Dr. Ayse Dereli who is working at Max Planck Research Unit for Neurogenetics in Frankfurt. It is organized for the girls from the 9th to 13th classes.

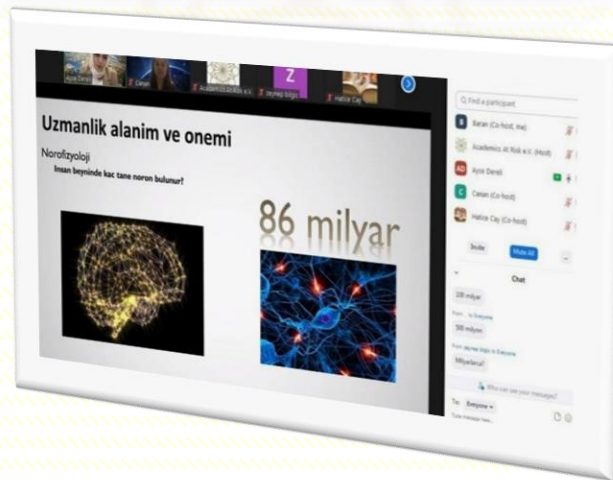
The seminar aimed to introduce a very successful woman academician to the young generation to encourage them to step into university life and as well academic life. The speaker of the day has finished her PhD in 3.5 years with a kid. It was an honour for us to host her as a speaker.

The answer to the following questions was included in her talk.

- \*What does an academician mean and what do academicians do
- \*Who can be an academician and what is the motivation source for the academicians.

Furthermore, she has explained one of the working days and showed very nice and interesting experimental data for the ladies.

At the end of the talk, participants were able to ask her questions directly to the speaker.



# Academics at Risk Association Annual Report 2021

## Working Group of Master and Doctoral Studies

**Event 2:** Seminar (Public Activity-Webinar)

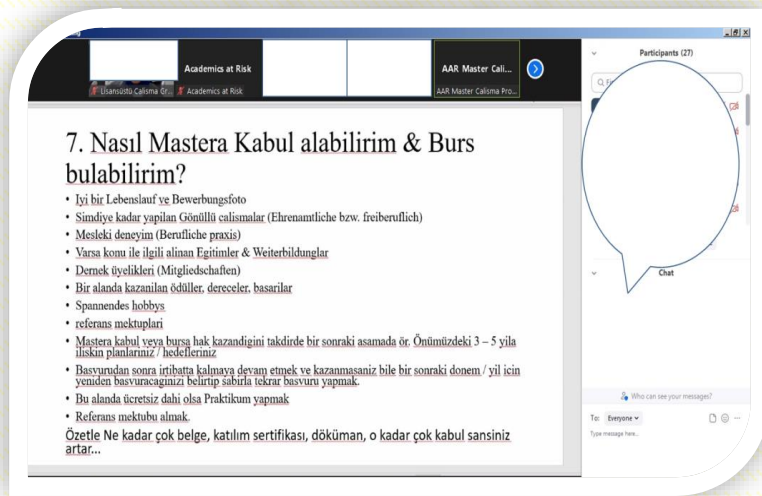
**Event subject:** *Applying for a Master Degree in Germany*

On 11.09.2021, the purpose of this presentation was to explain to requirements for registering for a master's education in Germany. The seminar is given by two academicians who continue their academic life actively in Germany.

The following topics were included in their talk.

- The admission requirements, required documents, and scholarships for students who want to do a master's degree.
- University fee and language requirements for master's degree and some exceptional cases.
- Additionally, they have explained the advantages of students card in Germany

Some helpful websites were shared during their talk which may help to find a scholarship easily. Well know orientation programs in universities for foreign students were listed e.g. German lessons, and preparatory programs, and so on. For the refugee audience they have explained some obligations for applying to university without obtaining a residence permit.





# Academics at Risk Association Annual Report 2021

## Working Group of Master and Doctoral Studies

**Event 3:** Seminar (Public Activity-Webinar)

**Event subject:** *The way to the Academy. Young people meet academics*

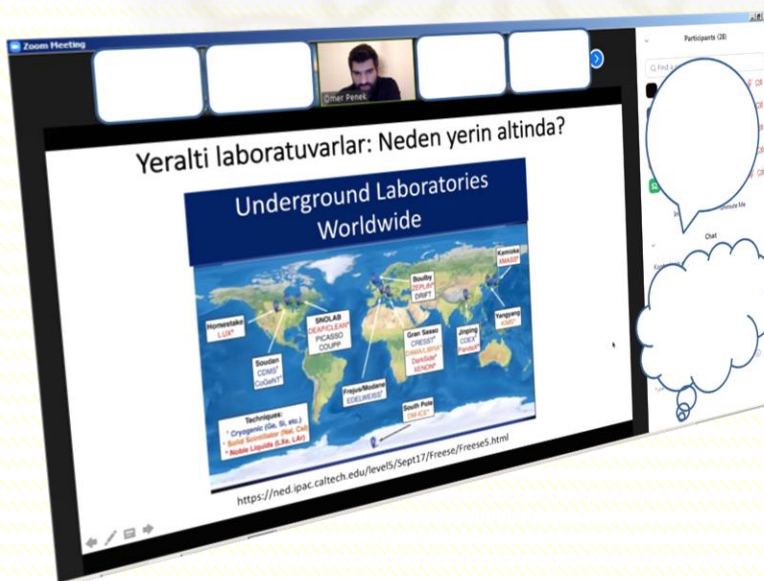
### Akademische Reise mit Neutrinos

On 25.09.2021, the seminar was held on by Dr. Ömer Penek who is working at Research Center in Juelich. It is organized for the students from the 9th to 13th classes. The speaker of the day has completed his bachelor's and Ph.D. at Aachen University.

The seminar aimed to introduce a very successful academician to the young generation to encourage them to step into university life and as well academic life.

The answer to the following questions was included in his talk

- ☉ Who is Dr. Ömer Penek? (Juelich Research Center, Nuclear Physic Institute, Astroparticle Physicist) what is his proficiency? Which scientific studies does he carry out?
- ☉ What does Astroparticle Physic mean?
- ☉ What is happening in the center of the Sun?
- ☉ What are the scientists after in the laboratory hundreds of meters underground?
- ☉ At the end of the talk, participants were able to ask their questions directly to the speaker.



# Academics at Risk Association Annual Report 2021

## Working Group of Development and Integration

The aim of this working group is to provide voluntary support and guidance for at-risk academics at PhD and postdoctoral level with regard to application in funding programs. Additionally, our webinars specifically addressed the application process for universities and non-university research institutions in Germany. After the seminars, the participants are given consultancy on a voluntary basis. Apart from professional integration, the seminar topics were chosen to solve the current problems that our members may encounter in social life in Germany.

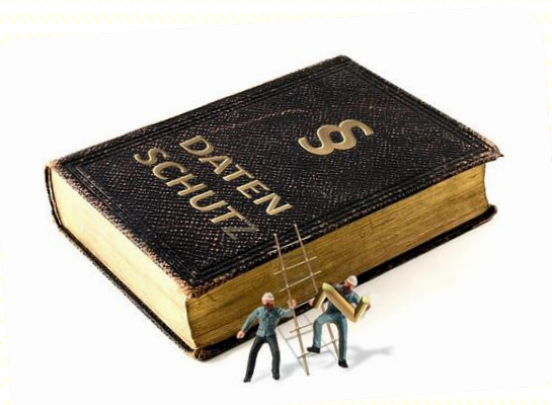
### Event 1: Seminar (Public Activity-Webinar)

#### Event subject: "Data Security (Datenschutz)" Seminar

The "Data Security (Datenschutz)" Seminar was held on 13 June 2021 by Murat Akdeniz (TÜV Certified Data security specialist and IT Consultant) and the seminar lasted about two hours.

Seminar participants; Academics at Risk Association board members, supervisory board members, and advisory board members. The seminar was held with the aim of providing information on the conduct of the Association's activities within the framework of the "Datenschutz" law. In the seminar, information was given about the answers to the following questions and discussions were held:

- ☉ How can data security be ensured within the association?
- ☉ How can member information be protected within the framework of the "Datenschutz" law?
- ☉ Who can access the information within the association and under what conditions?





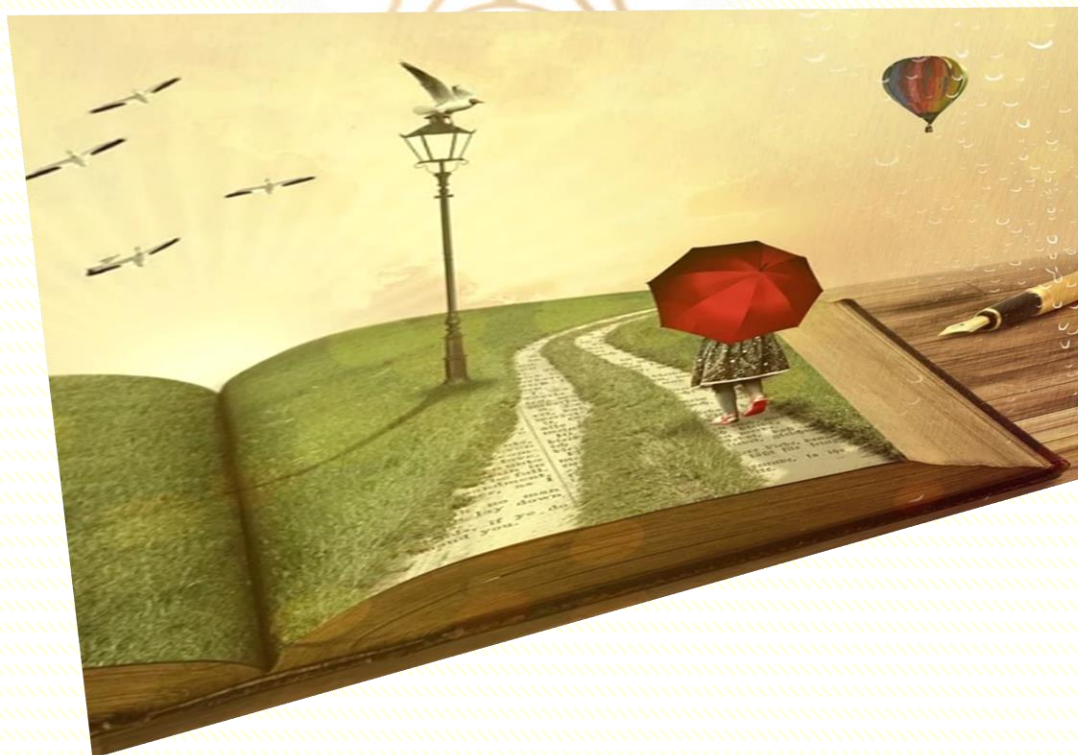
# *Academics at Risk Association Annual Report 2021*

## **Working Group of Development and Integration**

**Event 2:** Seminar (Webinar)

**Event subject:** The Opportunities for refugee scientists

On July 31, 2021, a webinar titled “The Opportunities for refugee scientists: fellowship programs for at risk scholars and scientists (Postdocs)” was given by a group member who currently hold fellowships from various institutions in Germany. Participants were informed about the scholarship applications for Phillip Schwartz Initiative, Scholar Rescue Fund, and Volkswagen Stiftung. The webinar lasted about three hours and an interactive program was held with the participants.





## Working Group of Development and Integration

**Event 3:** Seminar (Public Activity-Webinar)

**Event subject:** "Data Security in terms of Virtual Environment and Social Media (within the framework of Dattenschutz law)"

On September 18, 2021, a webinar titled "Data Security in terms of Virtual Environment and Social Media (within the framework of Dattenschutz law)" and was given by Murat Akdeniz (TUV Certified Data security specialist and IT Consultant). The seminar lasted two hours. Participants left the Seminar by getting the answers to the following questions:

- ☉ What should be considered about information security in the virtual environment?
- ☉ How to ensure information and personal data security in the virtual environment?
- ☉ What should be considered when using social platforms such as Facebook, Instagram, Twitter, and Youtube and communication platforms such as Whatsapp, Signal, Telegram?



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## Working Group of Culture and Art

This group was established with the aim of bringing culture and art together with science.

**Event 1:** Seminar (Public Activity-Webinar)

**Event subject:** *Human Rights Violations (Ağlayan Nağmeler)*

The aim of the program is to voice the human rights violations experienced all over the world. Human Rights are inviolable, inalienable and inalienable rights that stem from the human being and are acquired from birth. We are all human and we are all equal in the common denominator of humanity, no matter what language, religion, sect, profession, gender or ethnic group...

In our online program, human rights experienced with various instrumentals (ney, saz, kanun) by our 3 artists have been tried to be expressed through music. Our artists and listeners from different countries of the world participated(45-50) in our program.



**Date:** 11.12.2021 Saturday

**Program Flow:**

Tugay Yalçın "Kar etmez ahım" (Ney-instrumental)

Fikriye Öz "El Bint El Shalabiya" (Kanun- Ney-instrumental))

Tugay Yalçın "Derdim çoktur hangisine yanayım" (Saz)

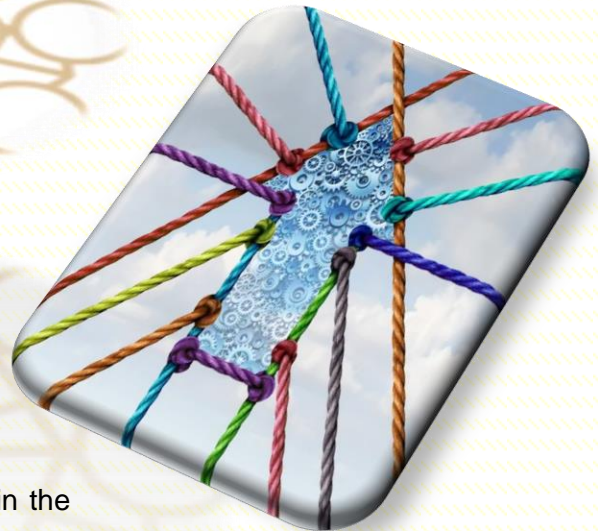
Dr. Bilal Çelik "Gurbet elde bir hal geldi başıma" (Saz)

## **Working Group of Interdisciplinary**

The interdisciplinary working group gathers on behalf of the Academics at Risk e.V. Association and carries out its studies. The purpose of the interdisciplinary working group is to assist academics who have immigrated from their own countries in their academic studies, to contribute to the solution of the problems they may encounter in this process, and to provide the necessary support so that they do not break away from academic life, in line with the founding objectives in the charter. The interdisciplinary working group consists of different disciplines.

*The interdisciplinary working group consists of the following disciplines:*

- ***Political science and international relations***
- ***Religious sciences and theology***
- ***Educational science***
- ***Law sciences***
- ***Engineering sciences***
- ***Natural Science***
- ***Linguistics and literature sciences***
- ***Economics and business sciences***
- ***Medical sciences***



In this context, in order to keep the academicians in the disciplines alive academically, alternative and interdisciplinary academic seminars were conducted.

Guidance has been given to many academicians who will apply to academic programs such as Philipp Schwartz-Initiative, Volkswagen, DAAD, and SAAR. Both national project applications such as DFG and DAAF and international project applications such as HORIZON are being investigated. In this context, participation in the meetings of the institutions that support the project is carried out.



## Events of the interdisciplinary working group

### *Events of Economics and Business Discipline Group*

#### **Event 1:** Seminar (Webinar)

#### **Event subject:** *EU Projects*

On August 1, 2021, the seminar titled "EU Projects" was held online as a meeting of the Economics and Business Discipline Group

Members of the Economics and Business Discipline Group attended the seminar.

The aim of the seminar is to inform the group members about EU Projects and to encourage them to work on a joint project.

The seminar lasted over an hour. The seminar was given in an interactive way and many questions were answered. EU project funds and application details were shared. In addition, it was discussed how to realize a project title for scientists exposed to migration.

After the seminar, the members of the discipline group got detailed information about EU project funds and applications. They were informed about how to proceed in joint project applications.

#### **Event 2:** Seminar (Webinar)

#### **Event subject:** *Academic Publication Processes: Experiences*

On October 24, 2021, two group members, who were working together, gave a seminar on "Academic Publication Processes: Experiences".

Members of the Economics and Business Discipline Group attended the seminar.

The purpose of this seminar was to inform the group members about publishing in journals included in the international citation index.

The seminar lasted about an hour. Various experiences were shared at the seminar. The article focuses on choosing the right journal, communicating with the editors, and learning from negative results.

After the event, the members of the group gained knowledge on issues such as publishing in the international citation index, overcoming the problems, if any, and determining the correct journal.



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## **Event 3: Seminar (Public Activity-Webinar)**

**Event subject:** *“Datenschutz” The 10 Most Common Mistakes in Data Protection*

On November 7, 2021, a seminar titled "The 10 Most Common Mistakes in Data Protection" was held only by a group member.

Members of the Economics and Business Discipline Group attended the seminar.

It was to inform group members about data protection, which is an important issue for everyone today. In addition, after identifying the mistakes made by many people, it was to get information about what to do in order not to repeat them.

The seminar lasted over an hour. It explained what the 10 common mistakes are in data protection. It was explained what should be considered in order not to repeat these mistakes.

The group members who listened to the seminar were informed about data protection, which is one of the important problems of today. In Germany, they got detailed information about Datenschutz.

## **Event 4: Seminar (Public Activity-Webinar)**

**Event subject:** *Socioeconomic Structure of Germany*

The seminar was held on 21.11.2021. The scientist who presented the seminar shared his knowledge and experience on the economic structure, education system, innovation infrastructure, job market and similar issues in Germany.

Members of the Economy and Business Discipline Group attended the seminar.

It was to inform the group members about the socioeconomic structure and job market of Germany.

The seminar lasted an hour. A Scientist gave information about the characteristics of Germany's economy and the difficulties in the job market.

The group members who listened to the seminar learned about the socioeconomic structure of Germany today. In addition, group members who had to look for a job had detailed information.

## **Events of The Natural Sciences Working Group**

### **Event 1: Seminar (Webinar) (öffentliche Tätigkeit)**

**Event subject:** *Academic Life and Academicism in Germany*

The seminar was held on 29.04.2021. Academics who are members and non-members of the Academics at Risk Association and who have completed their Masters and Doctorate degrees (13 people) attended the seminar. The meeting was held via Zoom.



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This seminar is aimed that people who want to continue their professional life at universities in Germany to get to know the German academic system and have information about its difficulties and opportunities.

The seminar lasted 1.5 hours. In the seminar, two academicians working at universities in Germany explained what qualifications they need to have in terms of education, language and skills in order to work at universities and higher schools in Germany. They answered the questions.

Information about the necessary qualifications and roadmap to work as an academician at universities in Germany was obtained.

- It was discussed that scholarship opportunities, such as the Phillip Schwartz Institute's scholarship, could be the first step towards integrating into academic life.
- It was emphasized that working as a researcher should be considered a priority, since the language in universities is completely German.

### **Event 2: Seminar (Webinar)**

**Event subject:** *YouTube channel and making his own videos*

The seminar was held on 29.05.2020. Academics who are members and non-members of the Academics at Risk Association and who have completed their Masters and Doctorate degrees (11 people) attended the seminar. The meeting was held via Zoom.

This seminar was intended to provide training to people who already have knowledge and experiences, and who want to share it with people through a YouTube channel.

The seminar lasted 1 hour. The information was given about how to open a YouTube channel, how to open an account, and how to increase the number of followers and views. Information on how to edit the captured videos was given as well.

It was a productive training on how to open a YouTube Channel, how to increase the number of followers and viewers, how to shoot videos, how to increase their quality, and how to make the videos ready for broadcast.





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## **Event 3:** Seminar (Webinar)

**Event subject:** Experience sharing about the Volkswagen Scholarship

The seminar was held on 26.06.2021. The seminar was given by one of our members, who has been already working with this scholarship, about the conditions of the Volkswagen Scholarship and the application process.

Academics who are members and non-members of the Academics at Risk Association and who have completed their Master's and Doctorate degrees (13 people) attended the seminar. The meeting was held via Zoom.

The aim of this seminar was to inform academicians who completed their PhD and got refugee status in Germany about the Volkswagen scholarship.

The seminar lasted 1.5 hours. At the seminar, the opportunities provided by the Volkswagen scholarship, the conditions and the processes were explained. Their differences were highlighted by the Phillip Schwartz scholarship. Participants' questions were answered.

Information was obtained about the conditions and procedure for applying for the Volkswagen scholarship.

- It was understood that Volkswagen Institution had temporarily stopped granting scholarships and applications at the time of the seminar.
- If there are new scholarship announcements, our lecturer who gave the seminar stated that he can mentor and help those who are interested.

## **Events of The Law Sciences Working Group**

### **Event 1:** Seminar (Webinar)

**Event subject:** Restrictions on Domestic Self-Defense in the Framework of German Criminal Law

The seminar was held on 12.10.2021. The seminar was held to provide the members of the Law Working Group with the opportunity to get to know German Criminal Law closely and compare it with Turkish Law, and to provide motivation for young Academics who want to continue their academic careers in Germany.



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The seminar lasted 1 hour. The seminar used an interactive method and provided an opportunity to ask and answer a large number of questions.

In the seminar, the legislation in terms of “Restrictions on Self-Defense in the Framework of German Criminal Law” and the concrete decisions taken by the German Criminal Courts on this issue were examined and discussed.

Throughout the presentation, domestic violence in Turkey and its self-defense were evaluated in terms of self-defense, and these data were compared with the data in Germany.

## **Events of The Engineering Sciences Working Group**

**Event 1:** Seminar (Webinar)

**Event subject:** *Processes of Online Interview -1*

The seminar was held on 20.02.2021. The engineering working group held an online interview seminar. In the seminar, online interview processes, preparation stages and issues to be considered during the interview were conveyed by the seminar host and discussed among the discipline members.

**Event 2:** Seminar (Webinar)

**Event subject:** *Processes of Online Interview -2*

The seminar was held on 20.04.2021 The engineering working group held an online interview seminar. In the seminar, online interview processes, preparation stages and issues to be considered during the interview were conveyed by the seminar host and discussed among the discipline members.

**Event 3:** Seminar (Webinar)

**Event subject:** *Processes of academic job search*

The seminar was held on 20.06.2021. The engineering working group held a seminar on academic job search and find. During the seminar, topics such as how to look for a job in order to obtain an academic position in Germany, how to prepare for a job interview and what should be considered during the job interview were conveyed by the seminar host and information was exchanged among the members.



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## **Events of The Medical Sciences Working Group**

**Event 1:** [Outdoor-Activity](#)

**Event subject:** *On behalf of the Medical Sciences Working Group, an open-air dinner meeting was held for "acquaintance and socialization of academics at risk"*

On 13 August 2021 and 18 September 2021, a dinner meeting was held in the open air (due to Corona measures) on behalf of the "Interdisciplinary Working Group" of the Academics at Risk association in Giessen and its surroundings for "acquaintance and integration of academics at risk".

Representatives from the Academics at Risk Association Board of Directors, some members of the association and some academics who were not members of our association but applied to Germany as asylum seekers due to the risks in their countries attended the seminar.

## **Events of The Political Science and International Relations Working Group**

**Event 1:** [Seminar \(Webinar\)](#)

**Event subject:** *Introducing The Mendeley Application*

The seminar was held on 12.11.2021. A practical study was carried out on the use of the application named Mendeley, facilitating points, and article upload examples. At the end of the meeting, the issue was discussed among the discipline members.

**Event 3:** [Seminar \(Webinar\)](#)

**Event subject:** *Informing the Study About Virtual Library to be Used in The Resource Search*

The seminar was held on 10.12.2021. In this event, information was shared about the methods of accessing resources in Social Sciences. Our discipline member professors shared the websites they use with our other professors. Five discipline members attended the meeting.

**Event 4:** [Seminar \(Webinar\)](#)

**Event subject:** *Presentation on Intercultural Communication- Introducing Hofstede Insights Website*

The seminar was held on 24.12.2021. A member of the discipline group made a presentation in his field of work, Intercultural Communication. Four discipline members attended the meeting.



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## **Events of The Linguistics and Literature Working Group**

**Event:** Seminar (Webinar)

**Event subject:** *Presentation of MAXQDA, a Professional Software for Qualitative and Mixed Methods Data Analysis.*

The seminar was held on November 26th, 2021 by the academics of research are educational scientists. The meetings were held with the aim of introducing Maxqda. MAXQDA is a software program designed for computer-assisted qualitative and mixed methods data, text and multimedia analysis in academic, scientific, and business institutions.

The seminar lasted 1 hour. In general, the seminar provided information about the MAXQDA programme and covered the following:

- Apply qualitative research methods for data collection and analysis,
- Employ MAXQDA as a software program for qualitative data analysis. MAXQDA

The aim was to give participants a basic understanding of how the analysis of qualitative and mixed methods data can be used. Through examples and guided hands-on practice, the seminar aimed to empower participants to apply such tools in their own work.

## **Event of The Religious Sciences and Theology Working Group**

**Event:** Seminar (Webinar)

**Event subject:** *A Quran translation and a new Turkish translation study of the Quran*

The seminar was held on 27.08.2021. The seminar was held on 27.08.2021. 5 Academic persons from the Department of Theology participated in the seminar. Information was given about current and future Quran translations and writing methods.

The seminar was held by a researcher from the Faculty of Theology who is still working on a translation. Information was given about the principles and methods of translating the Quran, which is the most important source for theological studies, into other languages.

Our participants, who also graduated in theology and are engaged in religious research, were informed about how the Quran, which is the most important source for their research, is translated, how to understand it, and how the research will benefit from it.



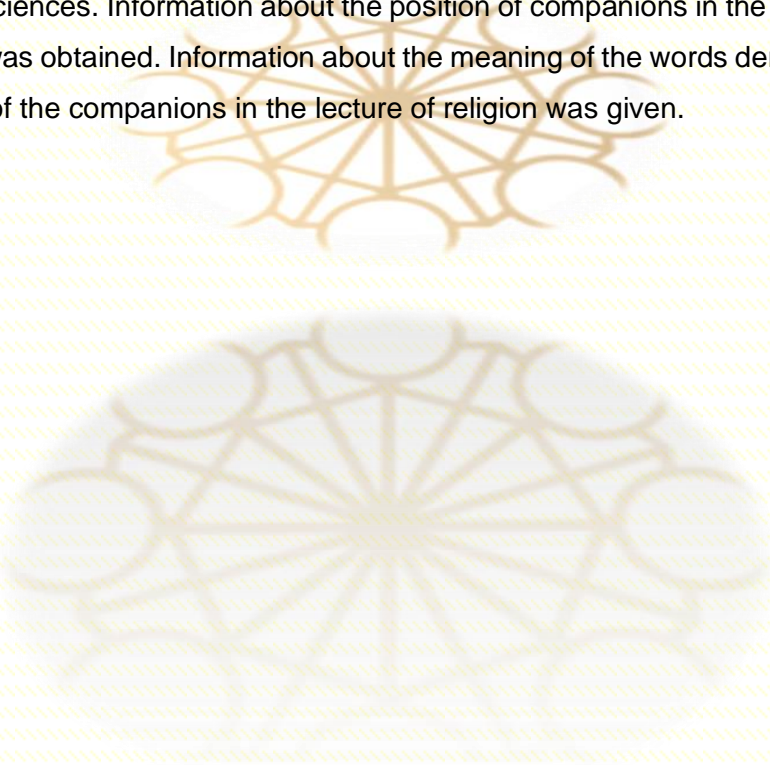
## *Academics at Risk Association Annual Report 2021*

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**Event:** Seminar (Webinar)

**Event subject:** *The Role of Companions "Sahabe" in the Transmission of Islamic Knowledge*

A seminar was held on September 24.11. 2021. Academicians participated in this seminar. In this seminar, it has been explained who are the companions who are a very important link in the transmission of religious knowledge to the present time and what role they have played in the formation and development of religious sciences. In this seminar been learned about who are the companions who are a very important link in the transfer of religious knowledge to the present, the formation of religious sciences and the role they have played in the development of religious sciences. Information about the position of companions in the classification of religious sciences was obtained. Information about the meaning of the words derived from the deeds and traditions of the companions in the lecture of religion was given.





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## **Auditor's Report**

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### **Academics at Risk Association Internal Audit Reports**

The 2021 fiscal year audit process started after the appointment of an auditor from within the Audit Board. The auditing process was completed and submitted to the Board of Directors within the given four-week period of informing (07.03.2022 and 01.04.2022).

The compliance of the association's 2021 activity records, member records, expenditures and income-expenditure records to the legislation and the association's statute was audited with the help of interviews with relevant persons and a detailed examination of records.

### **The Audited Subjects**

#### *Association Membership Procedures:*

The membership applications were made in writing as evaluated by the board of directors. The applicants are notified in writing via e-mail about the membership approval decision.

#### *Association Board Meetings:*

The Board of directors of the Association held 18 meetings in 2021 which is in accordance with the statute statement. All of the Board decisions were recorded in the resolution book in order of date and number. The decisions were taken by voting for the majority at the board meetings.

#### *Association Activities:*

The Association reported 25 activities that were congruently conducted with the statute statement objectives during 2021.

#### *Accounting Books and Recording Principles of the Association:*

The board of directors' expenditure decisions were made in accordance with the association's objectives as stated in the statute statement. All of the expenses realized were reported and proved by invoices and bank statements.

#### *Assets of the Association:*

The association has no physical space and no real property.  
There are no paid employees in the association either.



# Academics at Risk Association Annual Report 2021

## BALANCE SHEET as of December 31, 2021

ASSETS	EUR
<b>A. Current Assets</b>	
I. Cash on hand, Bundesbank balances, Credits at Credit-institutes and cheques	<u>656,54</u>
Account Designation <b>Cash on hand, Bundesbank balance, With banks and cheques</b> 1200 Banks	<u>656,54</u>
<b>Total assets</b>	<u>656,54</u>

LIABILITIES	EUR
<b>A. Own Capital</b>	<u>656,54</u>
I. Net Income	<u>656,54</u>
Account Designation <b>Net Income</b>	<u>656,54</u>
<b>Total liabilities</b>	<u>656,54</u>

## PROFIT AND LOSS ACCOUNT from 01/01/2021 to 31/12/2021

	EUR
1. Revenues	<u>660,00</u>
<b>2. Gross Performance</b>	<u>660,00</u>
3. Other operating expenses	
a) Various operating costs	<u>3,46</u>
<b>4. Result after taxes</b>	<u>656,54</u>
<b>5. Net Income</b>	<u>656,54</u>

## PROOF OF ACCOUNT for G.u.V. from 01/01/2021 to 12/31/2021

Account Designation	EUR
<b>Revenues</b>	
8110 Other tax-free Domestic sales	<u>660,00</u>
<b>various operational costs</b>	
4970 Additional costs of money transactions	<u>3,46 -</u>
<b>Net Income</b>	<u>656,54</u>



# *Academics at Risk Association Annual Report 2021*

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## **Contact Information**

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### **Mitgliedsbeitrag und Spendenkonto**

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