

ARTICLE ONE: NAME

The designation of the association is: ‘Academics at Risk Association’

It is registered at the local court.

The head office of the Association is in Koblenz, Germany.

The fiscal year is the calendar year.

ARTICLE TWO: ASSOCIATION’S AIM

a. The Aim of The Association

1. Support of aid for politically, racially or religiously persecuted persons, for refugees and displaced ones.
2. Support of education, public and vocational training, including student aid.
3. Support of international attitudes, tolerance in all areas of culture and the idea of international understanding.
4. Support of equality between women and men.
5. Support of art and culture.

b. Methods for fulfilling the purposes of the Association

1. Support of aid for those persecuted politically, racially or religiously, for refugees and displaced persons. For this, integration courses, workshops, consulting services and various information events are organized and carried out.
2. Organization and implementation of joint activities by academics of various cultural backgrounds in order to initiate dialogue between these people.
3. Organizing and conducting public meetings, seminars, presentations, lectures, symposiums, conferences, and educational and cultural events and educational courses.
4. Establishing and maintaining contacts with institutions and authorities with the same or similar objectives.
5. Production and dissemination of all kinds of materials that convey the content of the individual goals of the Association. Publishing of club leaflets, documents, homepages, information exchange in social media on academic topics and questions.
6. Promotion and releasing of academic publications.
7. Organization of academic working groups and events as well as seminars and lectures.
8. Establishment and operation of institutes, research and education centers and consulting centers.
9. Organizing workshops, exhibitions, seminars and conferences as well as information meetings and cultural evenings to promote and enlighten intercultural dialogue and international attitudes, tolerance in all areas of culture and the idea of international understanding.
10. Establishing and maintaining networks between academics, administrators and students at universities, institutes and research institutions in Turkey, Central Asia, the Balkans and the Middle East with equivalent institutions in Germany to develop social and cultural relations and promotion bilateral cooperation agreements, as well as organizing seminars, conferences, cultural evenings and reciprocal socio-cultural trips.
11. In order to promote the understanding of fundamental rights and freedoms, the Association supports the values of democratic-pluralistic society such as human dignity, respect and tolerance, living together, etc. through public relations activities such as workshops, exhibitions, seminars and conferences.
12. Organizing and carrying out exhibitions, lectures, seminars and information days in order to highlight and clarify problem areas in the equality between women and men. Holding

seminars and courses as well as workshops and lectures on counseling and strengthening social education and self-esteem for women and publishing reports and brochures.

13. Organizing seminars and conferences to increase the participation of women in scientific, social, economic and democratic life. Developing and implementing projects for positive discrimination against women in the labor market.
14. Organizing meetings with women's associations to work out the solution of women's problems in society. Developing and implementing projects for disadvantaged groups of women.
15. The purpose of promoting art and culture is realized through the organization and implementation of artistic exhibitions such as paintings and photographs and various, cultural events. The association wants to contribute to the understanding of international attitudes and cultural values.

ARTICLE THREE: NON-PROFIT

1. The Association pursues exclusively and directly charitable purposes within the meaning of the section "tax-privileged purposes" of the tax code.
2. The Association is selflessly active; work in, it is open to everyone. The Association primarily does not pursue any commercial goals.
3. The Association's funds may only be used for statutory purposes. The members receive no benefits from the Association.
4. No one may benefit from expenses that are alien to the purpose of the Association, or by disproportionately high remuneration.

ARTICLE FOUR: MEMBERSHIP

1. Membership consists of:
 - a. Full members (pay membership fee, have the right to vote)
 - b. Sustaining members (pay membership fee, have no voting rights)
 - c. Honorary members (do not pay regular financial contribution, have no right to vote)
2. In addition to scientists, other natural persons and legal entities may become members of the Association by decision of the Board.
3. The ratio of non-scientist members to main members shall not exceed 1/10.
4. The application for membership is submitted to the Board of the Association indicating the type of membership.
5. The Board decides about the membership.
6. There is no obligation to accept the membership application. The rejection of the membership application may be announced to the applicant without justification.
7. Membership ends due to death, resignation, exclusion or default of payment. Resignation is made by written declaration to the Board and is not required approval.
8. If a member does not pay the membership fee by the end of the fiscal year despite a reminder, his membership ends.

ARTICLE FIVE: MEMBERSHIP FEE

1. The amount of the membership fee is set by the General Assembly.
2. The members are obliged to pay the due annual membership fee by the end of each fiscal year.

ARTICLE SIX: ORGANS OF THE ASSOCIATION

1. The General Assembly
2. The Board of Directors
3. The Advisory Board
4. The Supervisory Board

ARTICLE SEVEN: THE GENERAL ASSEMBLY

1. The General Assembly consists of all members and is the supreme body of the Association.
2. The General Assembly is convened at least once in two years.
3. An extraordinary general meeting can be convened by the Board if at least 1/3 of the members draw up a written request to the Board.
4. The Board of Directors informs all members about the agenda, the date and the place of the meeting in writing at least two weeks before the meeting date of the general meeting.
5. If necessary, the General Assembly can meet in a virtual environment by video conference (provided that decisions are made in writing or by video) and make decisions via video conference.
6. The General Assembly meets with at least 1/3 of the total number of full members. Each full member has one vote. The General Assembly adopts resolutions by a simple majority of the votes cast. However, changes in the Statute require that 2/3 of the current members vote.
7. The general meeting begins with the election of the chairman of the meeting and secretary, whereby these persons being elected by a simple majority of the members attending the meeting.
8. The presidential candidates for the Board submit the election lists of the names and positions of the candidates for the Board to the chairman of the meeting. Voting takes place on these election lists. The electoral list with the most votes is elected as members of the board.
9. The decisions of the General Assembly are documented by the secretary and signed by the chairman and the secretary.

ARTICLE EIGHT: TASKS OF THE GENERAL MEETING

1. It may elect and dismiss the Board of Directors and discharge the Board of Directors.
2. It can establish a Supervisory Board and control the activities of the Board of Directors
3. It can request an audit report on the activities of the Association.
4. It may establish committees such as Executive Committees, Disciplinary Committees, Ethics Committees as needed and request reports.
5. It determines the amount of the membership fee
6. It decides on the amendments to the statutes and negotiations on the dissolution of the Association and carries out the provisions prescribed in the statutes and related laws.
7. The decisions of the General Assembly are documented by the secretary and signed by the chairman and the secretary.

ARTICLE NINE: THE BOARD OF DIRECTORS

1. The Board of Directors is elected by the General Assembly for a period of two years.
2. The Board consists of at least 11 members. These members consist of 1 chairman, 2 vice-chairmen, 1 secretary, 1 accountant and 6 full members
3. A member of the Board of Directors can be elected chairman a maximum of two times.
4. The Association is represented by two Board members. Among them, the chairman of the association must be present.
5. The Board meets at least once a month. The Chairman of the Association or at least one Vice-chairman of the Association must be present at the meeting of the Board. The meeting is held by simple majority. Decisions are made by the majority of the members present. In the event of a tie, the vote of the chairman of the meeting is decisive.
6. If a member of the Board of Directors has not attended Board meetings three times in a row without apologizing, the Board Chairman may dismiss this member's membership on the recommendation of the Board Chairman. Instead of this member whose membership has been terminated or who has withdrawn from membership, the Board of Directors can elect temporary members from the full members until the General Assembly is called.
7. Members of the Board may attend other Board councils and working groups.
8. The Board remains in office until a new Board is formed.

ARTICLE TEN: RESPONSIBILITIES OF THE BOARD OF DIRECTORS

1. The Association carries out its activities in accordance with the objectives and ensures that the activities are managed in accordance with the objectives.
2. The Board of Directors defines its working rules and draws up a business plan.
3. The Board of Directors can set up working groups, councils, representative offices and executive boards and ensure coordination between these units.
4. The Board prepares the Association's annual business plan
5. The Board performs other tasks that have been determined in accordance with the statutes of the Association or that have been imposed on the Board by the general meeting.
6. Chairman of the Board directs the Board meetings. In the absence of the Chairperson, one of the vice-chairpersons presides over the meeting. The board ensures that the decisions made is recorded in writing.
7. The Board of Directors can hold a virtual meeting and make written decisions.
8. The Board monitors the decisions taken and ensures their effective implementation.

ARTICLE ELEVEN: THE ADVISORY BOARD

1. The members of the Advisory Board are composed of persons who have experience and scientific knowledge in their field and can contribute to the work of the Association and are elected by the Board.
2. The Advisory Board consists of at least 5 members, who are elected by the Board for a period of two years
3. The members of the Advisory Board elect among themselves a chairman and a vice-chairman.
4. The Advisory Board determines its agenda in the first meeting.
5. In the meetings, the decisions are made with a simple majority and recorded in minutes. These are presented to the Board as recommendations.

6. Investigations requested by the Advisory Board are carried out, recorded and presented to the Board of Directors by the Advisory Board.
7. The Chairman of the Board may invite a member or members of the Advisory Board in connection with the agenda to the meeting of the Board if necessary.
8. The Advisory Board makes proposals for scientific research, seminars, panels, conferences and similar events and may contribute to the organization of these programs.
9. The Advisory Board may submit to the Board its opinion on the agenda items without waiting for a call. The Advisory Board may make reasonable suggestions with regard to future decisions.

ARTICLE TWELVE: THE SUPERVISORY BOARD

1. The Supervisory Board consists of 5 members who are elected by the General Assembly for a period of two years.
2. The candidates for the chairman of the Supervisory Board submit the election lists of the names and positions of the candidates for the Supervisory Board to the chairman of the meeting. Voting takes place on these election lists. The electoral list with the most votes is elected as members of the Supervisory Board.
3. The Supervisory Board determines its work plan in the first sitting.
4. In the meetings, the decisions are made with a simple majority and recorded in writing.
5. The Supervisory Board operates independently and is accountable to the General Assembly.
6. Members of the Board may not be a member of the Supervisory Board.
7. The Supervisory Board monitors the financial status of the Association, the members register, the membership fees and the work of the Board.
8. The Supervisory Board or the ones authorized by the Supervisory Board are authorized to check and control the compliance of the decisions, records and documents of the organs and committees of the Association with the legal provisions, provided that they notify this in writing 4 weeks in advance.
9. The Supervisory Board submits final reports on the audits carried out to the Board of Directors.
10. The Supervisory Board submits a final report to the Board of Directors of all reviews that have been carried out during the Board's term of office.
11. The Board is obliged to correct the identified deficiencies by the Supervisory Board within 6 weeks. If the deficiencies are not remedied within this period, the Supervisory Board notifies the members of the General Assembly by a unanimous decision and recommends an extraordinary meeting.

ARTICLE THIRTEEN: FINANCIAL SOURCES OF THE ASSOCIATION

1. Membership fees
2. Donations
3. Projects and funding

ARTICLE FOURTEEN: DATA PROTECTION

1. The Association duly makes the books and records required by law available and arranges them. The procedures and principles relating to books, records and confidentiality (privacy regulations) are governed by the Regulation on Principles for file management and confidentiality (Privacy Code).
2. Recorded member information may only be used or passed on for the purpose and activities of the Association.

ARTICLE FIFTEEN: SITUATIONS NOT SPECIFIED IN THE STATUTES

For situations that are not stipulated in the statutes of the Association, the provisions of the German Association Act apply.

ARTICLE SIXTEEN: DISSOLUTION OF THE ASSOCIATION

The dissolution of the association is only decided in a general meeting, on whose agenda the resolution on the dissolution of the Association has been announced to the members. The resolution requires a majority of two thirds of the members present.

ARTICLE SEVENTEEN: THE ENTRY INTO FORCE OF THE STATUTES

The text of these statutes consists of 17 articles. The statutes came into force after they were accepted in the ordinary general meeting of the Association on 17/04/ 2021